

**Call for Applications for the assignment of maximum 24 collaboration positions within the project “Internationalizing Italian ACademia with Africa” “ITACA”, admitted for funding with identification code TNE23-00075 by Directorial Decree of the Ministry of University and Research of 8 August 2024, prot. 268, adopted following the Directorial Decree of 3 October 2023, prot. no. 167, containing ‘Notice for the granting of funding for transnational educational initiatives (TNE)’ - as part of the National Recovery and Resilience Plan (PNRR), Mission 4 ‘Education and Research’ - Component 1 ‘Strengthening the provision of education services: from Nursery Schools to Universities’ – Investment 3.4, ‘Advanced University Teaching and Skills – Sub-investment T4 ‘Transnational Initiatives in education’, funded by the European Union – NextGenerationEU» - CUP J51I24000250006 (Rif. Bando ITACA\_007)**

- Having regard to the Statute of Università Cattolica del Sacro Cuore, issued by Rector's Decree of 24 October 1996, and subsequent amendments and additions;
- having regard to the General University Regulations of Università Cattolica del Sacro Cuore, issued by Rector's Decree of 26 October 1999, and subsequent amendments and additions;
- having regard to EU Regulation no. 2021/241 of 12/02/2021 establishing the Recovery and Resilience Facility;
- having regard to the National Recovery and Resilience Plan (NRRP), submitted to the European Commission on 30 April 2021, pursuant to art. 18 of Regulation (EU) No. 2021/241, and approved by decision of the ECOFIN Council of 13 July 2021, notified to Italy by the General Secretariat of the Council with note LT161/21 of 14 July 2021, which consists of 6 missions and 16 components, and in particular Mission 4 Component 1 (M4C1) "Strengthening the supply of education services: from kindergartens to universities", whose Investment 3.4 "Advanced university teaching and skills" which aims to qualify and innovate university courses through Sub-investment T4 Transnational initiatives in the field of education;
- having regard to the principles contained in Articles 5 and 9 of Regulation (EU) No. 2021/241;
- having regard to the cross-cutting principles provided for by Regulation (EU) No. 2021/241, with particular reference to the principle of gender equality and the principle of protection and enhancement of young people;
- having regard to Article 17 of Regulation (EU) 2020/852 setting out environmental objectives, including the Do No Significant Harm (DNSH) principle, and the related Communication from the European Commission C(2021) 1054 final of 12 February 2021 on 'Technical guidance on the application of the 'Do no significant harm' principle under the Recovery and Resilience Facility Regulation';
- having regard to Article 47 "Equal opportunities and labour inclusion in public contracts, in the PNRR and PNC" of Legislative Decree no. 77 of 31 May 2021 converted into Law no. 108 of 29 July 2021;
- having regard to the Directorial Decree of 3 October 2023, prot. no. 167, containing "Notice for the granting of funding for transnational educational initiatives (TNE)" – as part of the National Recovery and Resilience Plan, Mission 4 Education and research

- Component 1 "Strengthening the supply of education services: from kindergartens to universities" – Investment 3.4, funded by the European Union – NextGenerationEU»;
- having regard to the Directorial Decree of 8 August 2024, prot. 268, concerning the admission to funding of the project "Internationalizing ITalian ACademia with Africa", application for funding marked with the identification code TNE23-00075;
- Having regard to its decree no. 6764 of 30 September 2020, containing: <Amendments to the "Code of Ethics of Università Cattolica del Sacro Cuore">;
- having regard to the "Gender Equality Plan (GEP) of Università Cattolica del Sacro Cuore", approved by the Academic Senate on 13 December 2021 and by the Board of Directors on 15 December 2021;
- having regard to Legislative Decree 81/2015 and the National Collective Agreement of reference for Collaborators of non-state universities stipulated on 10 December 2015.

## Art. 1 Purpose & Available assignments

Università Cattolica del Sacro Cuore (hereafter also UCSC), in implementation of the project **“Internationalizing ITalian ACademia with Africa” “ITACA”**, admitted for funding with identification code TNE23-00075 by Directorial Decree of the Ministry of University and Research of 8 August 2024, prot. 268, adopted following the Directorial Decree of 3 October 2023, prot. no. 167, containing ‘Notice for the granting of funding for transnational educational initiatives (TNE)’ - as part of the National Recovery and Resilience Plan (PNRR), Mission 4 ‘Education and Research’ - Component 1 ‘Strengthening the provision of education services: from Nursery Schools to Universities’ – Investment 3.4, ‘Advanced University Teaching and Skills – Sub-investment T4 ‘Transnational Initiatives in education’, funded by the European Union – NextGenerationEU - CUP J51I24000250006

**SCIENTIFIC DIRECTOR:** Prof. Mario Marco Molteni

given the focus of the ITACA project on sustainable entrepreneurship, specifically related to creative industries, green economy, agrifood systems, water and energy management;

given the field trips conducted by UCSC lecturers and the intense dialogue with the local universities in the FAM, particularly with Jomo Kenyatta University of Agriculture and Technology in Nairobi and Université Central in Tunis;

hereby announces the launch of Advanced Professional Courses entitled **“Building sustainable entrepreneurial futures between Italy and Africa”**, for which the following collaboration assignments are necessary to design, develop and implement the Advanced Professional Courses:

- 1. max nr. 20 collaboration assignments for the development and implementation of 4 executive courses (max 5 lecturers in each course) in English language in Kenya and Tunisia**

2. **nr. 2 collaboration assignments for coordination and tutoring activities in Kenya and Tunisia**
3. **nr. 1 collaboration assignment for video interviews and social media creation**
4. **nr. 1 collaboration assignment for organising dissemination events in FAMs**

The new Advanced Professional Courses are jointly developed with Jomo Kenyatta University of Agriculture and Technology (JKUAT) in Nairobi and Université Central in Tunis (UC) in Tunis in order to establish a long-term collaborations on higher level education and executive programs which can be integrated in the FAM programmes offered.

#### DESCRIPTION OF THE ACTIVITIES TO BE CARRIED OUT:

##### 1. Collaboration assignments for the development and implementation of 4 executive courses

The lecturers will be responsible for designing and implementing new executive courses (Advanced Professional Courses) to be offered and promoted at Jomo Kenyatta University of Agriculture and Technology (JKUAT, Kenya) and Université Centrale de Tunis (UC, Tunisia), as FAM of the ITACA Project, under the supervision and in co-development and co-teaching with Università Cattolica lecturers.

Each executive course will have a duration of 2-3 days, for a **total duration of minimum 16 and maximum 24 hours of classroom teaching**. The classroom activity will be reported by means of a class register, including date, time and duration of the activity, signature of both lecturers and participants.

Selected lecturers will be accountable for:

1. designing the whole course or parts of it;
2. developing program and course/lesson plans, including syllabus with learning outcomes (a), course description (b), and (c) course/lesson delivery methods;
3. developing the class contents – slides – in .ppt format and the eventual additional materials (printing tools, cards, tables etc.);
4. developing and implementing the educational contents in class.

All outcomes of the activity must be delivered at least 7 working days before the in-class activity by means of the provided templates to the scientific reference points which will be communicated.

The activity consists of designing and developing:

##### 3 advanced courses at JKUAT (Kenya) on the following topics:

#	Course main topic	Example of teaching subjects	Area of ITACA project
a	<i>AI for sustainable development: strategies and models of tech-based innovations</i>	Foundations of AI; digital transformation in Africa; tech-innovation and startups; commercialization of AI; responsible and ethical AI in emerging markets; business models of tech-companies, etc.	Sustainable and digital entrepreneurship

b	<i>Sustainable and green entrepreneurship for climate change</i>	Community-based organizations and business models; Circular economy; Creative method for future imaginaries; participatory-design method with community actors; etc.	Sustainable entrepreneurship, green economy, orange economy
c	<i>Eco-tourism and community-based tourism for sustainable development</i>	Sustainable & Community-based tourism; Designing a sustainable tourism product; responsible marketing and communication, etc.	Sustainable entrepreneurship, agrifood systems, and orange economy

### 1 advanced course at UC (Tunisia) on the following topic:

#	<i>Course main topic</i>	<i>Example of teaching subjects</i>	<i>Area of ITACA project</i>
d	Startup development and sustainable entrepreneurial ecosystem	Startup development; ecosystem development; investor readiness; pitching etc.	Sustainable and digital entrepreneurship

### 2. Collaboration assignments for coordination and tutoring activities

To support the development and implementation of the Advanced Professional Courses, a local coordinator per each of the involved university will be required to start and manage cooperation relations with and among lecturers and the courses' participants, organise and coordinate the timetable and table of contents, maintain contact with local stakeholders for the recruitment of participants and manage ancillary services for the implementation of courses.

An Italian scientific supervisor will monitor all teaching and coordination activities carried out by all the contributors and the local coordinator.

At the end of the activity, local coordinators will be requested to draft a detailed report in English on the developed courses and overall activities carried out by means of the provided templates.

This activity consists of:

#	<i>Profile</i>	<i>Main tasks</i>	<i>Location</i>
a	Nr. 1 coordination & tutoring profile for three courses at JKUAT	coordinating the deployment of the three advanced courses (from desk analysis, selection of candidates until follow-ups after the courses);	Jomo Kenyatta University and Agriculture, Nairobi, KENYA
b	Nr. 1 coordination & tutoring profile for one course at UC	coordinating the deployment of the advanced course (from desk analysis, selection of candidates until follow-ups after the course).	Université Centrale, Tunis TUNISIA

### 3. Collaboration assignment for video interviews and social media creation in Kenya

To report and communicate the outcomes of the Advanced Professional Courses and, broadly, ITACA outcomes, one person will be required to conduct interviews in English and realize communication materials using pictures and videos taken during the lessons and the interviews. To this purpose, this collaborator will actively interact with the local coordinator and the external relations officer.

At the end of the activity, this collaborator will be requested to deliver the produced video and pictures, as well as the transcription of the interviews.

#	<i>Profile</i>	<i>Main tasks</i>	<i>Location</i>
a	Nr. 1 interviewer and video maker	Pictures and videos during the implementation of APC; flyer and material dissemination; conduct minimum 30 interviews in English with participants to the program according with the scientific referent; transcribe interviews.	Jomo Kenyatta University and Agriculture, Nairobi, KENYA

### 4. Collaboration assignment for organising public dissemination events and managing external relations in FAMs

To facilitate the future exploitation of the developed Advanced Professional Courses and the dissemination of the ITACA project and establish a long-term collaboration on higher level education and executive programs with ITACA FAMs, one collaborator will be required to support and promote the dissemination of the developed executive courses among public and private stakeholders in Kenya and Tunisia as well as among all other FAMs involved in the ITACA project.

To this purpose, this collaborator will work in close cooperation with the UCSC Italian scientific supervisor and the local coordinators to summon objectives and outcomes of the courses and present them to the public by means of dedicated materials and within dedicated dissemination events organised in the African cities where Itaca FAMs are located.

The dissemination activity may include all other teaching products realised by UCSC, UNIURB and UNITO within the ITACA project. To this purpose, this collaborator will actively interact with the scientific coordinators of the Italian partner universities.

#	<i>Profile</i>	<i>Main tasks</i>	<i>Location</i>
a	Nr. 1 FAMs external relations officer	Organising dissemination events in presence and at a distance with local stakeholders to promote ITACA project teaching products	Italy and FAMs

**DURATION:** all 4 described activities will start on March 25<sup>th</sup>, 2026, and will have to be completed by April 28<sup>th</sup>, 2026 – unless extended by UCSC.

## **Art. 2 Eligibility requirements**

This call is open to individuals residing in Italy and/or Kenya and Tunisia.

Requirements for participation in the selection process include:

- 1. For collaboration assignments for the development and implementation of 4 executive courses:**
  - a scientific and/or professional *curriculum vitae* suitable for carrying out the activities
  - minimum B1 English proficiency
  
- 2. For collaboration assignments for coordination and tutoring activities:**
  - a scientific and/or professional *curriculum vitae* suitable for carrying out the activities
  - a formal link/contract with the respective FAM University (JKUAT and UC)
  - minimum B1 English proficiency
  
- 3. For collaboration assignment for video interviews and social media creation**
  - a scientific and/or professional *curriculum vitae* suitable for carrying out the activities
  - minimum B1 English proficiency
  
- 4. For collaboration assignment for organising public dissemination events and managing external relations in FAMs**
  - a scientific and/or professional *curriculum vitae* suitable for carrying out the activities
  - minimum B1 English proficiency

Previous experience in the areas covered by the present Call for Applications will be considered an asset for the purposes of the evaluation process. The requirements and qualifications for admission must be fulfilled by the deadline for submitting applications.

Those who fall under any of the grounds for incompatibility established by the UCSC's code of ethics are not eligible to participate in the Call for Applications.

Those who are enrolled in bachelor's and master's programs at their home university are not eligible to participate.

**Applicants can apply only to 1 of the 4 activities included in the Call.**

### Art. 3

#### Submission of application – requested documents & deadline procedures

Those who intend participating in the evaluation procedure must submit the following **mandatory attachments**:

1. *Annex A. Application form for Advanced Professional Courses initiative*
2. The *curriculum vitae* of his/her scientific and/or professional activity in European format, duly signed
3. Photocopy of an official and valid identity document (passport or ID)
4. *Annex B\_Personal and Tax Data Form (MAF)*
5. For *teaching assignments only (1. Activity for development and implementation of 4 executive courses): Annex C\_Brief description of the proposed teaching assignment* to be carried out with:
  - a. the title of the proposed session;
  - b. the learning outcomes for students;
  - c. number of hours of the proposed session;
  - d. description of the class teaching method and materials.

The application can include the following **optional attachment**:

6. Certificate of English proficiency released by third parties.

The Call for Applications is published on the University's website at: <https://ricerca.unicatt.it/ricerca-bandi-per-l-attuazione-dei-progetti>.

The application must be submitted by **23rd March 2026 at 12.00 CET**. This **deadline is final: incomplete and/or late applications will be excluded from the selection process**.

Applications must be sent exclusively online by using the following link: <https://iscrizionionline.unicatt.it/s/eventsub?subId=a10dY000002fhj4>.

### Art. 4

#### Content of the application

In the application, applicants must clearly indicate:

1. name and surname;

2. place and date of birth;
3. tax code (if in existence);
4. place of residence;
5. citizenship;
6. that they have not been convicted of any criminal offenses or, if they have, to indicate the details of the relevant judgments and any criminal proceedings pending against them;
7. not to fall under any of the causes of incompatibility referred to in Article 2 of the Call for Applications;
8. not to fall under any of the causes of incompatibility provided for in the University's Code of Ethics.

UCSC administration accepts no responsibility for any failure or delay in the delivery of communications relating to the procedure for reasons not attributable to the administration itself, but to third parties, unforeseeable circumstances, or major force.

#### **Art. 5 Selection Committee**

The Selection Committee is appointed - ensuring where possible a balanced representation of women and men - by the Director of the Research and Development Area with his own communication and is composed of three members.

The Selection Committee identifies the President and the Secretary from among its members.

#### **Art. 6 Evaluation of applications**

The selection is made according to the evaluation of the scientific and/or professional *curriculum vitae*.

For the evaluation of candidates, the Selection Committee has a **maximum of twenty points**, to be awarded according to the criteria specified below:

<b>For collaboration assignments for the</b>
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<b>1. Activity of development and implementation of 4 executive courses</b>
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| <p>A. EVALUATION OF THE CURRICULUM VITAE AND ITS RELEVANCE TO THE SUBJECT OF THE CALL (MAX 8 POINTS)</p> <p>B. CONSISTENCY AND RELEVANCE OF THE PROPOSAL FOR THE DEVELOPMENT OF THE COURSE COVERED BY THIS CALL (MAX 8 POINTS)</p> <p>C. LANGUAGE PROFICIENCY IN ENGLISH (MAX 4 PUNTI)</p> |
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**For collaboration assignments regarding**

- 2. Activity of coordination and tutoring activities**
  - 3. Activity of video interviews and social media creation**
  - 4. Activity of organising public dissemination events and managing external relations in FAMs**
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- A. EVALUATION OF THE CURRICULUM VITAE AND ITS RELEVANCE TO THE SUBJECT OF THE CALL (MAX 8 POINTS)
  - B. PREVIOUS EXPERIENCE IN THE AREAS OF ACTIVITY COVERED BY THIS CALL (MAX 8 POINTS)
  - C. LANGUAGE PROFICIENCY IN ENGLISH (MAX 4 PUNTI)

On the basis of the candidates' personal data, the Selection Committee awards additional points up to a maximum of 2 points in agreement with the principles of generational equality (maximum 1 point) and gender equality (maximum 1 point) promotion (see Decree of the Department for Equal Opportunities of the Presidency of the Council of Ministers adopted on 7 December 2021) - for a **maximum total of 22 points**.

The Selection Committee adheres to these criteria for the evaluation of candidates.

At the end of the evaluation, the Selection Committee will draw up a selection report containing the evaluation of each candidate, formulating a specific ranking. In the event of a tie, the youngest candidate prevails.

The Selection Committee reserves the right to assign to a maximum of 20 individuals the following activity: **1. Development and implementation of 4 executive courses**, and to reduce and/or increase the number of hours proposed from Applicants within *Annex C\_Brief description of the proposed teaching assignment* – if deemed necessary or convenient to achieve the expected overall Course results.

The Selection Committee reserves the right to assign to more than one applicant the following activities: **2. Coordination and tutoring activities; 3. Video interviews and social media creation; 4. Activity of organising public dissemination events and managing external relations in FAMs** – if deemed necessary or convenient to achieve the respective expected results.

The ranking list is advertised on the UCSC website at <https://ricerca.unicatt.it/ricerca-bandi-per-l-attuazione-dei-progetti>.

Admitted candidates in reserve list will be appointed in case of withdrawal of selected applicants.

**Art. 7  
Contribution**

The assignment is conferred by the Director of Research and Development through the signing of a specific collaboration contract containing the specific elements provided for by Legislative Decree 81/2015.

### **Art. 8 Duties**

Holders of collaboration contracts are required to carry out the planned activities under the guidance of the professor responsible for the research activity. Holders of collaboration contracts are also required to comply with the inspiring principles of the UCSC Statute and the UCSC's code of ethics.

### **Art. 9 Remuneration and other costs**

The amount of the remuneration is fixed as follows and quantified, for reporting purposes only, for the following maximum number of hours

<b>Item/Activity</b>	<b>All-inclusive hourly maximum</b>	<b>Maximum nr of paid hours</b>
Advanced Professional Course (APC)	Euro 130	Up to a maximum of 52 hours (between classroom teaching and preparation) per each of the 4 APC
Coordination & tutoring	Euro 130	Up to a maximum of 50 hours per each of the 2 positions
Video interviews and social media creation	Euro 30	Up to a maximum of 100 hours per 1 position
Organising public dissemination events and managing external relations in FAMs	Euro 50	Up to a maximum of 560 hours per 1 position

**Payment of the assigned hours will take place only if the final expected outputs and contract related documents are delivered to UCSC by April 28<sup>th</sup> 2026 at the latest.**

For selected staff subject to taxation in Italy, the hourly amount will be subject to the withholdings foreseen by the Italian laws in force on social security, welfare and taxation.

For selected staff subject to taxation in Kenya or in Tunisia, the hourly amount will be subject to the withholdings foreseen by the respective national laws in force on social security, welfare and taxation. Selected staff must provide evidence of their fiscal residence in Kenya or Tunisia.

For selected staff residing in Italy, visa, flight and accommodation costs will be covered directly by UCSC. No reimbursement is foreseen for local transport costs and meals and/or other personal expenses or expenses related to the implementation of the activities.

For selected staff residing in Kenya and/or Tunisia, no reimbursement of any cost related to the implementation of the activities is foreseen.

No other charges or additional compensation, nor holidays, nor severance payments will accrue from the collaboration for the termination of the assignment.

#### **Art. 10 Resolution of the contractual agreement**

The contract will be determined prior to its expiry date:

- in the event that one of the causes of inadmissibility referred to in Article 2 occurs;
- in the event of a negative assessment of the activity carried out and failure to comply with the duties referred to in Article 9.

#### **Art. 11 Processing of personal data**

In compliance with current legislation on the protection of personal data and, in particular, in accordance with EU Regulation 2016/679 (General Data Protection Regulation – GDPR), personal data provided by candidates will be collected by UCSC, as Data Controller, and processed for the purposes of managing the evaluation procedure and any subsequent recruitment process.

The information regarding the treatment of personal data provided during the competition procedure is available on the UCSC's website at <https://www.unicatt.it/privacy>.

#### **Art. 12 Responsible for the procedure**

The person in charge of the procedure is Dr. Mario Cesare GATTI – Director of Research and Development Area - Largo A. Gemelli, 1 - 20123 Milan (tel. 02/7234.5835 – e-mail: [direzione.sede-mi@unicatt.it](mailto:direzione.sede-mi@unicatt.it)).

### **Art. 13**

#### **Transitional and final provisions**

Project activities must comply with the principles and obligations consistent with the regulatory framework of the PNRR, including: *i*) the DNSH principle, according to which the project proposal must be implemented in such a way that it does not harm environmental objectives, in accordance with Article 17 of Regulation (EU) 2020/852; *ii*) the principle of contribution to the climate and digital objectives (known as ‘tagging’), identified in Article 18(4)(e) and (f) of Regulation (EU) 2021/241; *iii*) principle of ‘Equal opportunities, generational and gender equality, in PNRR and PNC public contracts’ pursuant to Article 47 of Decree Law No. 77 of May 31, 2021, converted into Law No. 108 of July 29, 2021).

DS/UOAF/vc/2026/Prot. N. 117 on 16/03/2026  
Milan, 16/03/2026